



Wednesday, 18 March 2026

Dear Sir/Madam

A meeting of the Overview and Scrutiny Committee will be held on Thursday, 26 March 2026 in the Council Chamber, Council Offices, Foster Avenue, Beeston, NG9 1AB, commencing at 6.00 pm.

Should you require advice on declaring an interest in any item on the agenda, please contact the Monitoring Officer at your earliest convenience.

Yours faithfully

Zulfiqar Darr  
Interim Chief Executive

To Councillors:	S Dannheimer (Chair)	H Land
	S Webb (Vice-Chair)	D L MacRae
	J M Owen (Vice-Chair)	A W G A Stockwell
	S J Carr	C M Tideswell
	H L Crosby	E Winfield
	H J Faccio	K Woodhead
	K A Harlow	

## AGENDA

1. Apologies

To receive apologies and to be notified of the attendance of substitutes.

2. Declarations of Interest

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda.

3. Minutes (Pages 3 - 10)

The Committee is asked to confirm as a correct record the minutes of the meetings held on Monday, 19 January 2026 and Tuesday, 20 January 2026.

4. Minutes from Working Groups

To receive minutes from Working Groups.

5. Consideration of Call - in

To consider any matter referred to the Committee for a decision in relation to the call in of a decision.

6. Confirmation of Topics for Consideration by the Overview and Scrutiny Committee (Pages 11 - 16)

For the Committee to consider suggestions for its work programme over the coming municipal year.

7. Cabinet Work Programme (Pages 17 - 18)

To inform the Committee of items on the Cabinet's work programme, from which items for scrutiny may be identified.

8. Work Programme (Pages 19 - 22)

Committee is asked to approve its Work Programme, including identifying topics for scrutiny, that will help to achieve the Council's key priorities and associated objectives.

## OVERVIEW AND SCRUTINY COMMITTEE

MONDAY, 19 JANUARY 2026

Present: Councillor S Dannheimer, Chair

Councillors: J M Owen (Vice-Chair)  
S J Carr  
H L Crosby  
H J Faccio  
H Land  
C M Tideswell  
E Winfield  
S Jeremiah (substitute)  
T Marsh (substitute)  
P Owen (substitute)

Apologies were received from Cllrs D Macrae, C Harlow, K Woodhead, S Webb and A Stockwell.

### 77 DECLARATIONS OF INTEREST

Cllr Stephen Jeremiah declared that he had recently been appointed to the board of Liberty Leisure, but would not leave the room for that item as he had not yet attended his first meeting. The Chairman stated that he is a Director of Liberty Leisure and so will leave the meeting for that item.

### 78 MINUTES

The minutes of the meeting of Monday, 15 December 2025 were confirmed as a true and accurate record.

### 79 CONSIDERATION OF CALL - IN

There were no declarations to be considered.

### 80 PERFORMANCE MANAGEMENT FRAMEWORK – BUSINESS PLANNING AND BUDGET SETTING

Members noted the performance and financial management framework used to support the business planning and budget setting process. This was in accordance with all of the Councils priorities.

81 COMMUNITY SAFETY - BUSINESS PLANS AND FINANCIAL ESTIMATES 2026/27 - 2028/29

The Committee considered the proposals for the business plan, revenue budget estimates, capital programme and proposed fees and charges in respect of the Council's priority area of Community Safety. The priorities and objectives for Community Safety were a safe place for everyone by reducing anti-social behaviour (ASB) in Broxtowe, working with partners to reduce violence and improve public safety, and reducing drug and alcohol use. Key lines of enquiry from Members were:

- Setting of targets for reduction of ASB should be against baseline figures.
- The changes in certain licensing charges, with discussion about those that are statutory and those that are discretionary.
- Partnership working with the Police on areas such as serious organised crime and fraud.
- Availability of grant funding in future years.

**The Committee RECOMMENDED that:**

- 1. Cabinet approves the Community Safety Business Plan.**
- 2. Cabinet recommends to Council that the following be approved:**
  - a) The detailed revenue budget estimates for 2025/26 (base)**
  - b) The capital programme for 2025/26 to 2027/28**
  - c) The fees and charges for 2025/26.**

82 LEISURE AND HEALTH - BUSINESS PLANS AND FINANCIAL ESTIMATES 2026/27 - 2028/29

The Committee considered the proposals for the business plan, revenue budget estimates, capital programme and proposed fees and charges in respect of the Council's priority area of Leisure and Health. The priorities and objectives for Leisure and Health were to reduce anti-social behaviour in Broxtowe, work with partners to reduce violence and improve public safety, and to reduce drug and alcohol use. Key lines of enquiry from Members were:

- Internal and external works at the D.H. Lawrence Birthplace Museum, it's budget and subsidies.
- The Stapleford Pavillion will make a loss this financial year as it has only been open months, but a surplus is expected from next year.
- The Bramcote Leisure Centre, reserve budget plans for work there should funding become available, and the final business case expected in March.
- Concerns around air quality in specific wards, and how the Council's air quality targets are arrived at.

**The Committee RECOMMENDED that:**

- 1. Cabinet approves the Leisure and Health Business Plan.**
- 2. Cabinet recommends to Council that the following be approved:**

- a) The detailed revenue budget estimates for 2025/26 (base)
- b) The capital programme for 2025/26 to 2027/28
- c) The fees and charges for 2025/26.

83 ENVIRONMENT AND CLIMATE CHANGE - BUSINESS PLANS AND FINANCIAL ESTIMATES 2026/27 - 2028/29

The Committee considered the proposals for the business plan, revenue budget estimates, capital programme and proposed fees and charges in respect of the Council's priority area of Environment and Climate Change. The priorities and objectives for Environment and Climate Change were to reduce carbon emissions and improve air quality, continue to invest in our parks and open spaces, and to reduce the amount of waste disposed of in the black-lidded bin and increase recycling and composting. Key lines of enquiry from Members were:

- Targets, guidance and funding from government to help meet recycling targets.
- Income generated and costs of food and garden waste subscriptions.
- Fixed penalty notice (FPN) rates.
- The *Smokefree Sidelines* campaign and inspections for simpler recycling.
- The pre-paid cremation plan, replacement cremators, the woodland burials project, and other developments in Bereavement Services.

**The Committee RECOMMENDED that:**

1. Cabinet approves the Environment and Climate Change Business Plan.
2. Cabinet recommends to Council that the following be approved:

- a) The detailed revenue budget estimates for 2025/26 (base)
- b) The capital programme for 2025/26 to 2027/28
- c) The fees and charges for 2025/26.

84 CABINET WORK PROGRAMME

The Committee noted the Cabinet Work Programme.

85 WORK PROGRAMME

The Committee considered its work programme, and discussed adding items on taxis licensing and calculations of missed bin collections.

**RESOLVED that the work programme be approved.**

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# **OVERVIEW AND SCRUTINY COMMITTEE**

**TUESDAY, 20 JANUARY 2026**

Present: Councillor S Dannheimer, Chair

Councillors: S Webb (Vice-Chair)  
J M Owen (Vice-Chair)  
S J Carr  
H J Faccio  
K A Harlow  
H Land  
D L MacRae  
C M Tideswell  
E Winfield  
S P Jeremiah (substitute)  
H G Khaled MBE (substitute)  
P Owen (substitute)

Apologies for absence were received from Councillors H L Crosby, A W G A Stockwell and K Woodhead.

86 **DECLARATIONS OF INTEREST**

There were no declarations of interest.

87 **CONSIDERATION OF CALL - IN**

There were no call-ins to be considered.

88 **PERFORMANCE MANAGEMENT FRAMEWORK – BUSINESS PLANNING AND BUDGET SETTING**

Members noted the performance and financial management framework used to support the business planning and budget setting process. This was in accordance with all of the Councils priorities.

89 **HOUSING - BUSINESS PLANS AND FINANCIAL ESTIMATES 2026/27 - 2028/29**

The Committee considered the proposals for the business plan, revenue budget estimates, capital programme and proposed fees and charges in respect of the Council's priority area of Housing. The priorities and objectives for Housing were a good quality home for everyone, to build more houses, more quickly on under-used or derelict land, to invest to ensure our homes are safe and more energy efficient, and to

regulate housing effectively and respond to housing needs. Key lines of enquiry from Members were:

- Any potential impacts of the recent Regulator of Social Housing judgement of the Council's consumer standards rating.
- Housing Revenue Account vacancy savings and repair cost capitalisation.
- Modernisation programme.
- Average relet times and void rent loss.
- Comparison of the Council's yearly rent increase to that of other authorities.

**The Committee RECOMMENDED that:**

**1. Cabinet approves the Housing Business Plan.**

**2. Cabinet recommends to Council that the following be approved:**

- a) The detailed revenue budget estimates for 2025/26 (base)**
- b) The capital programme for 2025/26 to 2027/28**
- c) The fees and charges for 2025/26.**

90 BUSINESS GROWTH - BUSINESS PLANS AND FINANCIAL ESTIMATES 2026/27 - 2028/29

The Committee considered the proposals for the business plan, revenue budget estimates, capital programme and proposed fees and charges in respect of the Council's priority area of Business Growth. The priorities and objectives for Business Growth were to invest in our towns and people, develop and implement area regeneration, and support business employment, skills and connectivity. Key lines of enquiry from Members were:

- The budgets for and performance of markets and retail events, and whether spend increases have the desired effect.
- Usage and expenditure relating to car parks, compared to periods when some free parking has been provided.
- Appeals to council planning decisions, including cost implications and targets.

**The Committee RECOMMENDED that:**

**1. Cabinet approves the Business Growth Business Plan.**

**2. Cabinet recommends to Council that the following be approved:**

- a) The detailed revenue budget estimates for 2025/26 (base)**
- b) The capital programme for 2025/26 to 2027/28**
- c) The fees and charges for 2025/26.**

91 RESOURCES AND SUPPORT SERVICE AREAS - BUSINESS PLANS AND FINANCIAL ESTIMATES 2026/27 - 2028/29

Members considered proposals for the business plan, revenue budget estimates, capital programme and proposed fees and charges in respect of the Councils priority area of Resources and Support Services Areas. Key lines of enquiry from Members were:

- The measurement of Key Performance Indicators (KPIs) for industrial and retail units.
- The target for days lost due to sickness and whether comparators require updating.
- The percentage of stage-two complaints that are upheld and the fact that it is uncommon for the Ombudsman to disagree with the findings of the Complaints and Compliments Officer.
- Budgets for multi-functional print devices and the attempt to move to being a 'paper-lite' authority.
- The likely impacts of LGR on certain Council-wide programmes and rationales for progression in this context.

**The Committee RECOMMENDED that:**

**1. Cabinet approves the Resources and Support Service Areas Business Plan.**

**2. Cabinet recommends to Council that the following be approved:**

- a) The detailed revenue budget estimates for 2025/26 (base)**
- b) The capital programme for 2025/26 to 2027/28**
- c) The fees and charges for 2025/26.**

92 CABINET WORK PROGRAMME

The Committee noted the Cabinet work programme.

93 WORK PROGRAMME

Members consider the scrutiny work programme in accordance with all of the Council's priorities.

**RESOLVED that the work programme be approved.**

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## Report of the Overview and Scrutiny Committee

<b>Confirmation of Topics for Consideration by the Overview and Scrutiny Committee</b>
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1. Purpose of Report

For the Committee to consider suggestions for its work programme over the coming municipal year.

2. Recommendation

**The Committee is asked to NOTE the report, consider the suggestions for scrutiny consideration and RESOLVE accordingly.**

3. Detail

The Overview and Scrutiny Committee considers a range of topics at its statutory meetings each year. The subjects under its consideration are listed on its work programme for continued monitoring throughout the year.

At this meeting, the Committee will consider suggestions for topics that would benefit from scrutiny and decide which it should consider throughout the coming municipal year. Those items that the Committee would like to scrutinise will be added to its work programme, to be included in the meeting papers of upcoming meetings for continual monitoring.

Members have submitted suggestions for scrutiny topics to Democratic Services, which the Committee will consider at the meeting before deciding which will be added to the work programme.

4. Financial Implications

The comments from the Interim Deputy Chief Executive and Section 151 Officer were as follows:

There are no additional financial implications to consider at this stage, although scrutiny reviews could generate additional costs, efficiencies and/or additional revenue income streams. Any significant budget implications, above delegated limits, would require approval by Cabinet.

5. Legal Implications

The comments from the Monitoring Officer / Head of Legal Services were as follows:

Section 9F of the Local Government Act 2000 states that overview and scrutiny committees have statutory powers to scrutinise decisions of the executive/cabinet. These decisions can include those the executive/cabinet is planning to make, those it plans to implement, and those that have already been taken/implemented

6. Human Resources Implications

Not applicable.

7. Union Comments

Not applicable.

8. Climate Change Implications

Not applicable.

9. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

10. Equality Impact Assessment

As this is not a change in policy an equality impact assessment is not needed.

11. Background Papers

Nil.

### ***Suggestions of topics for consideration by the Overview and Scrutiny Committee***

#	<b><i>Title of suggestion</i></b>	<b><i>Description</i></b>	<b><i>Proposed date/s</i></b>
1	Lime bikes	<p>“The introduction of, the effectiveness of and future provision of Lime e-bikes in the borough:</p> <ul style="list-style-type: none"> <li>• Clarity around who authorised the introduction of Lime Bikes into Beeston and whether as a decision which has affected more than one Ward, it should have been conducted via Cabinet or Full Council as a Key Decision.</li> <li>• Why Nottinghamshire County Council was not consulted about this, as the land being used for parking the Lime Bikes is Highways owned and does not belong to Broxtowe Borough Council.</li> <li>• How effective the introduction of these Bikes has been in the view of officers/public and whether there have been any disadvantages.</li> <li>• What benefits have these Lime Bikes brought to the Borough and how can this be quantified?</li> <li>• What is planned in the future and why, in respect of continuing this provision?</li> <li>• What can be done to improve the following and how much would this cost?               <ol style="list-style-type: none"> <li>1. Parking Lime Bikes in inappropriate places.</li> <li>2. Vandalised and damaged bikes.</li> </ol> </li> </ul>	TBC

		<p>3. Anti-social activities such as use for petty crime, driving on pavements, pedestrianised areas etc.</p> <p>4. Provision of a PSPO in Beeston Town Centre pedestrianised area to dissuade use of <b>all</b> bikes and scooters in this area. (Not just Lime Bikes)”</p> <p>(Suggested by: Cllr Barbara Carr)</p>	
2	Taxi licensing <i>(possible verbal update)</i>	<p>That the committee consider a paper on the taxis that operate in the borough but are licensed to a different area, such as Wolverhampton, and any adverse effects that this may have in Broxtowe and any remedies for these.</p> <p>Nicola Rowlands (Licensing Manager) planning a day of action with Wolverhampton Council soon re: illegal pick-ups, but this is not a huge issue for Broxtowe and there isn't a lot that Broxtowe can do about the issue – would likely not be a good use of time. Cllr Tideswell should speak with Nicola regarding the issue.</p> <p>(Suggested by: Cllr C Tideswell)</p>	TBC
3	Lone Working Policy	<p>To consider a recommendation from the L&amp;A Committee that the committee review the council's Lone Working Policy, with specific reference to management and oversight of mobile and lone working staff, management and visibility of their daily tasks, justifications for work and movements outside of their usual scope, and practices relating to reporting back to managers.</p> <p>(Suggested by: Cllr S Webb – Chair of the Licensing and Appeals Committee)</p>	TBC
4	Missed bin collections and calculations	<p>It has been suggested that the committee consider an item on missed bin collections, comparing Broxtowe to other statistically</p>	TBC

		<p>similar. The paper may also cover and appraise the methods used to calculate how many bins are missed.</p> <p>(Suggested by: Emma Georgiou)</p>	
5	Anti-social behaviour policies in Housing	<p>Recommended by the Governance, Audit and Standards Committee in 2025, this item has still not come before O&amp;S, though it did feature on this Committee’s work programme.</p> <p>(Suggested by: Governance, Audit and Standards Committee)</p>	TBC
6	Asbestos	<p>To consider a report into asbestos in council housing stock and other council buildings.</p> <p>(Suggested by: Cllr C Tideswell)</p>	TBC
7	Regulator of Social Housing judgement	<p>For the Committee to consider a report on the recent judgement of the RSH into Broxtowe failing to meet the outcomes of the Regulator’s consumer standards. It is recommended that the Committee examine a specific element of the judgement and the reasons for it – such as fire safety actions – so as not to duplicate the work of Cabinet in looking at the entire judgement.</p> <p>(Suggested by: Cllr H Faccio)</p>	TBC
8	Gender pay gap	<p>To consider the gender pay gap at Broxtowe Borough Council, related work being undertaken in this area, and whether the Council is open to any liabilities.</p> <p>(Suggested by: Cllr J Couch)</p>	TBC

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**Report of the Leader of the Council**

**Cabinet Work Programme**

1. Purpose of Report

Cabinet is asked to approve its Work Programme, including potential key decisions that will help to achieve the Council’s key priorities and associated objectives.

2. Recommendation

**Cabinet is asked to RESOLVE that the Work Programme, including key decisions, be approved.**

3. Detail

The Work Programme for future meetings is set out below. Key decisions and exempt items are marked with \*.

14 April 2026	<ul style="list-style-type: none"> <li>• Discretionary Non-Domestic Rate Relief Policy</li> <li>• Broxtowe Local Enterprise Agency Business &amp; Development Options</li> <li>• Food Waste Implementation</li> <li>• Aids and Adaptations Case</li> <li>• Grievance Policy</li> <li>• The Anti-Bullying and Harassment Policy</li> <li>• Officer Code of Conduct</li> <li>• Whistleblowing Policy</li> </ul>
2 June 2026	<ul style="list-style-type: none"> <li>• Attendance Management Policy</li> <li>• Disciplinary Policy</li> <li>• Sexual Harassment Policy</li> <li>• Residents and Tenants Domestic Abuse Policy</li> <li>• Employee Domestic Abuse Policy</li> <li>• Blue/Green Infrastructure Audit</li> <li>• Income Collection Policy</li> <li>• Rent Setting Policy</li> <li>• Financial Inclusion Policy</li> <li>• Allocations Policy</li> <li>• Economic Development Reorganisation</li> <li>• Renters Rights Act 2025 - Private Sector Housing Enforcement Policy and Officer Authorisations</li> </ul>
30 June 2026	<ul style="list-style-type: none"> <li>• Glyphosate update</li> </ul>

4. Key Decisions

This is not key decision.

5. Financial Implications

There are no additional financial implications.

6. Legal Implications

The terms of reference are set out in the Council's constitution. It is good practice to include a work programme to help the Council manage the portfolios.

7. Human Resources Implications

There are HR implications purely from the point of view of clarifying roles and responsibilities of Council Officers and responsibilities of partner agencies as required.

8. Union Comments

Not applicable.

9. Climate Change Implications

Not applicable.

10. Data Protection Compliance Implications

This report does not contain OFFICIAL(SENSITIVE) information. There are no Data Protection issues in relation to this report.

11. Equality Impact Assessment

There are no Equality Impact Assessment issues.

12. Background Papers

Nil.

**Report of the Monitoring Officer**

**Scrutiny Work Programme**

1. Purpose of report

The purpose of this report is to make Members aware of matters proposed for and undergoing scrutiny. This is in accordance with all the Council's priorities.

2. Recommendation

**The Committee is asked to CONSIDER the report and RESOLVE to agree subjects to be considered for review including those submitted as suggestions for scrutiny.**

3. Detail

Details of the reviews currently suggested on the work programme are within **Appendix 1**.

Members may wish to consider new topics using the criteria below for their current programme:

- Issues identified by Members as a key issue for the public
- Issue has a significant local impact
- Significant public dissatisfaction (e.g. through complaints)
- Issue raised by auditors
- New government guidance/legislation
- New evidence provided by external organisation
- Poor performance (e.g. evidence from performance indicators)
- High level budgetary commitment
- Pattern of budgetary overspending.

The work programme for business to be discussed at upcoming meetings are as follows:

19 June 2026	<ul style="list-style-type: none"> <li>• Equality, Diversity &amp; Inclusion in Council parks</li> <li>• Equality, Diversity &amp; Inclusion at the D.H. Lawrence Birthplace Museum</li> </ul>
24 September 2026	<ul style="list-style-type: none"> <li>• Equalities, Diversity and Inclusion in Council Parks</li> </ul>
19 November 2026	<i>to be confirmed</i>

4. Financial Implications

The comments from the Head of Finance were as follows:

There are no additional financial implications.

5. Legal Implications

The comments from the Head of Legal were as follows:

The terms of reference are set out in the Council's constitution. It is good practice to include a work programme to help the Council manage the portfolios.

6. Human Resources Implications

Not applicable.

7. Union Comments

Not applicable.

8. Climate Change Implications

This report does not contain any climate change implications.

9. Data Protection Compliance Implications

This report does not contain OFFICIAL(SENSITIVE) information. There are no Data Protection issues in relation to this report.

10. Equality Impact Assessment

There are no Equality Impact Assessment issues.

11. Background Papers

Nil.

1. Topics Agreed by the Overview and Scrutiny Committee

	Topic	Topic suggested by	Link to corporate priorities/values
1.	Child Poverty	Overview and Scrutiny Committee	Support people to live well, A good quality home for everyone.
2.	Budget Consultation	Overview and Scrutiny Committee	All Corporate Priorities.
3.	Building Control	Councillor B C Carr agreed by the Overview and Scrutiny Committee to put on hold. Awaiting the outcome of a report to Cabinet.	A good quality home for everyone.
4.	Housing – ASB Procedure	Cabinet	All Corporate Priorities

2. Update items

	Title	Length	Expected date	Link to corporate priority
1.	Markets	June 2026	November 2025	Invest in our towns and our people

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